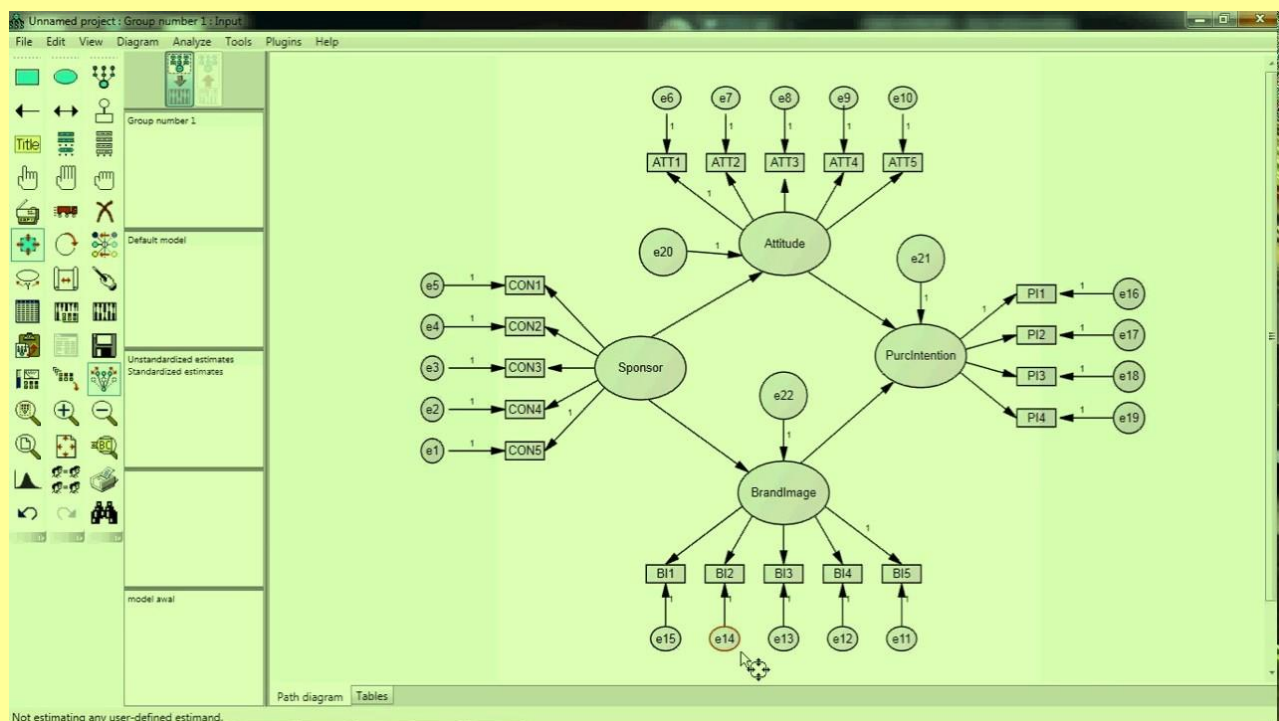


Faculty Development Program on "Structural Equation Modelling" (AMOS)

January 24th – 25th, 2019



Program Director: Prof. Sajeet Pradhan



**International Management Institute
New Delhi**

INTRODUCTION

Structural Equation Modelling (SEM) is a powerful statistical technique that is widely used in behavioral and social sciences research. SEM is a family of statistical models that combines both the elements of factor analysis and regression analysis to explain the relationship among multiple variables.

OBJECTIVE

This two days workshop on Structural Equation Modelling is intended to provide hands- on training to develop and test models using various software like SPSS and AMOS.

CONTENTS

1. Introduction to SEM
2. Testing of Statistical assumptions and addressing Common method bias
3. Exploratory Factor Analysis (EFA), Confirmatory Factor Analysis (CFA), Measurement Model Assessment, Discussing Fit Indices
4. Reliability and Validity Testing
5. Structural Model Assessment, Path Analysis (Direct Effect and Indirect Effect), Bootstrapping Technique
6. Writing and discussion of results in articles and Thesis
7. Advanced Topics in SEM: Moderated Mediation and Multi-Group Analysis

METHODOLOGY

The methodology would include discussion, demonstration and hands-on experience with software. Participants are requested to carry laptops for hands-on learning.

WHO SHOULD ATTEND

Academicians, Research Scholars and Doctoral students and Industry Practitioners.

PROGRAM DIRECTOR

Prof. Sajeet Pradhan

Prof. Sajeet Pradhan is a Mining Engineer and an MBA. He has done his PhD from Indian Institute of Technology, Kharagpur. He is also UGC-NET qualified, an examination conducted by Ministry of HRD. Dr. Sajeet has more than thirteen years of experience in teaching, training and consulting. He has been associated with ORG MARG AC NIELSEN, KIIT University, DAV schools, and CRR in various consulting capacities. He is a well-known behavioral trainer having rich experience of more than 2000 training hours in various organizations. He is a regular resource person to several MDPs at IIT Kharagpur and Central Rice Research Institute (CRRI), Odisha. He has authored several articles published in SCOPUS journals (these journals are also ranked by ABDC & ABS) like International Journal of Organizational Analysis, International Journal of Productivity and Performance Management, Journal of Organizational Change Management, Asia-Pacific Journal of Business Administration, Gender in Management: An international journal, International Journal of Strategic Business Alliance, World Review of Science, Technology and Sustainable Development, Asia Pacific Management Review, The Psychologist-Manager, Development & Learning in Organizations: An International Journal, Human Resource Management International Digest, Evidence based HRM, Journal of Enterprise Information Management, Performance Improvement Quarterly, Performance Improvement Quarterly, Journal of Enterprise Information Management, IIMB Review,

Journal of Human values, Global Business Review, Vision- The Journal of Business Perspective, Vikalpa etc. His research interests are abusive supervision, stress at work, toxic emotions and meaningful work.

ADMINISTRATIVE DETAILS

Dates:

January 24th -25th, 2019

Venue:

International Management Institute
B-10, Qutub Institutional Area
New Delhi 110016

Timing:

9:30 am to 5:30 pm

PARTICIPATION FEE

The participation fee on non-residential basis covering professional fee, program kit and lunch is as follows:

Corporates	: Rs.8,000/- per participant
Faculty Members	: Rs.6,000/- per participant
Research Scholars/Students	: Rs.4,000/- per participant

In addition, GST @ 18% is payable. Fee is payable in advance by way of local cheque/DD in favor of "International Management Institute" payable at New Delhi or through direct electronic fund transfer to IMI Bank Account, as per following details:

Allahabad Bank Account Number: 50084979288
MICR Code: 110010007, IFSC Code: ALLA0211083
Pan No. AAAT10972K; GST No: 07AAATI0972K1ZJ

Please mention the program name while making payment through electronic fund transfer.

Residential – IMI shall provide assistance in arranging suitable accommodation on specific request on payment basis at IMI Campus only.

REGISTRATION

The registration form duly filled in along with the program fee should reach us at least 7 days before the commencement date of the program. In case of subsequent withdrawal or cancellation of registration no refund of fee will be allowed. However, substitute(s) may be permitted with prior intimation.

CERTIFICATE OF PARTICIPATION

A certificate of successful participation by International Management Institute (IMI) will be issued to each delegate at the conclusion of the program.

ABOUT IMI

IMI International Management Institute Nestled in Qutab Institutional Area, International Management Institute (IMI), New Delhi was established in 1981 in collaboration with IMI Geneva (now IMD Lausanne). IMI's flagship two-year Post-Graduate Diploma in Management (PGDM) program (launched in 1993) has Student Exchange programs with leading International Schools. These include ESC Rennes, France, Montpellier Business School, France, Frankfurt School of Finance and Management, Germany, Grenoble Ecole de Management, France, Louvain School of Management, Belgium, Sichuan Academy of Social Sciences, China, KEDGE Business School, France, University of Guelph, Canada to name a few. Besides its regular PGDM program, IMI New Delhi runs a two-year PGDM program in Human Resource Management (PGDMHRM) launched in 2006, a two-year PGDM program in Banking and Financial Services (PGDM B&FS) launched in 2014, a 15-month Executive PGDM for mid-career executives (Executive PGDM) launched in 1984 and a Fellow Program in Management (FPM) launched in 2011.

In addition, IMI New Delhi also offers ITEC (Indian Technical and Economic Cooperation) Programs, as it is one of the few empanelled Institutes of the Ministry of External Affairs, Government of India. Under the aegis of MEA organised special Commonwealth Assistance Program, 15 international students are selected into the Executive PGDM Program. These ITEC programs are targeted at various developing countries from the Afro-Asian, South American and SAARC region. Another distinguishing feature of IMI Delhi is its strong Alumni network of over 5000+ professionals at senior management levels in leading corporate houses.

All IMI New Delhi's long term programs are approved by AICTE, Ministry of HRD, and Government of India. IMI New Delhi is internationally accredited by Association of MBAs (AMBA), UK. IMI's diverse and experienced resource pool of faculty resources having a rich combination of academic rigor and corporate exposure is one of the institute's distinct strengths. This vast and enriched pool has a special focus on delivering management education, training, research and consultancy. IMI contributes significantly to the growth and development of management as a discipline in India.

IMI conducts a large numbers of Management Development Programs (MDPs) every year, which include Open Programs, specially designed In-company programs and Online programs in different functional areas. These programs are aimed at capability building of senior-level and top-level managers and executives to help them in updating their concepts and enhancing leadership and managerial skills.

IMI's strength across diverse management disciplines, backed by an excellent team of faculty and the strong network with eminent organizations, helps deliver its commitment towards its vision of being a premier global management school.

For registration/any other information, please contact:

**Dr. Ekta Saxena, General Manager (MDP & Online Education)
International Management Institute**

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New Delhi 110016

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E-mail: mdp@imi.edu **Website:** www.imi.edu



**Faculty Development Program on
"STRUCTURAL EQUATION MODELLING (AMOS)"**

January 24th & 25th, 2019

Registration Form

Name: (Mr./Ms/Dr.) _____

Designation: _____

Organization: _____

Office Address: _____

_____ **Pin** _____

Office Phone Nos.: _____

Fax : _____

E-mail ID : _____

Mobile No.: _____

Signature :

Date: